SOUTH BRUCE GREY
HEALTH CENTRE
CHESLEY | DURHAM | KINCARDINE | WALKERTON

Minutes
Board of Directors Meeting
Wednesday, June 18th, 2025
Elmwood Community Centre / Zoom Audio/Visual Conference (Hybrid)

Present: J. Dietrich (Chair), L. Aston, J. Bagshaw, Dr. M. Ballantine, D. Braithwaite, V. Ducharme, J. Haggarty, B. Heikkila, D. McKee, L. Parsons, B. Rier, Dr L. Roth, N. Shaw, C. Singh, A. Thompkins, and A. Wickert.

Staff: M. Dobson - Director, Clinical Support & Ambulatory Care Services
A. King - Director, Human Resources
M. Legge - Director of Quality & Engagement
K. Mackenzie - Director of Finance

Regrets: none

Guests: B. Frook / M. Neerhof

Recording Secretary: C. Cleland

1.0 ANNUAL MEETIING – N. Shaw

2.0 Call to Order

The Chair called the meeting to order at 1821 hours with a quorum present. Board members and members of the public / media were welcomed to the meeting.

3.0 Presentation(s) - None

4.0 Consent Agenda – N. Shaw

(Board members may request that any item be removed from this consent agenda and be moved to the regular agenda)

4.1 Board of Directors Minutes – June 4th, 2025
4.2 Governance Committee Minutes – June 9th, 2025
4.3 Correspondence – None. As per the Board Meeting policy, approval of the consent agenda is obtained through the approval of the agenda.

5.0 Approval of Agenda -

(Motion 1)
MOVED by: A. Thompkins
SECONDED by: J. Bagshaw
THAT the Consent Agenda be approved as amended.

Question called – Motion CARRIED.

Additions/Changes to Agenda: -

N. Shaw started meeting

(Motion 2)
MOVED by: A. Thompkins
SECONDED by: J. Bagshaw
THAT the Agenda be approved as presented.
Question called – Motion CARRIED.

6.0 Disclosure of Conflict of Interest

Consideration of Mission, Vision & Values in decision making.

N. Shaw requested any conflicts – none arose

7.0 Nominations Report Quality Improvement Committee Report

7.1 Election of Board Chair

(Motion 3)
MOVED by: J. Haggarty
SECONDED by: V. Ducharme
THAT Joe Dietrich be elected as Chair of the South Bruce Grey Health Centre Board of Directors for a one-year term in accordance with the Hospital's By-Laws.
Question called – Motion CARRIED.

7.2 Remarks by the Chair

N. Shaw transitioned to now chair, J. Dietrich.

J. Dietrich expressed his appreciation for the support received in his new role.

7.3 Election of Vice-Chair(s)

(Motion 4)
MOVED by: A. Thompkins
SECONDED by: D. McKee
THAT Allen Wickert be elected as First Vice Chair of the South Bruce Grey Health Centre Board of Directors for a one-year term in accordance with eh Hospital's By-Laws.
Question called – Motion CARRIED.

7.4 Appointment of Board Secretary

(Motion 5)
MOVED by: J. Haggarty
SECONDED by: D. McKee
THAT Nancy Shaw be appointed as Board Secretary of the South Bruce Grey Health Centre's Board of Directors for a one-year term in accordance to Hospitals By-Laws.
Question called – Motion CARRIED.

7.5 Confirmation of Appointments – Chief of Staff and Site Chiefs

(Motion 6)
MOVED by: A. Tompkins
SECONDED by: L. Aston
THAT Dr. Mike Ballantine, Dr. Daniel Soong, Dr. Jacqui Wong, Dr. Hernan Boniolo, Dr. David Hubbs and Dr. Lindsay Bowman be elected as site Chiefs to their respective sites for a one-year term in accordance with the hospital's By-Laws.
Question called – Motion CARRIED.

7.6 Extension of Board Terms.

(Motion 7)
MOVED by: V. Ducharme
SECONDED by: A. Thompkins
THAT the South Bruce Grey Health Centre re-elect the following Board members for the terms noted below:
Jim Bagshaw – Additional Year
John Haggarty - Additional Year
Question called – Motion CARRIED.

7.7 Adoption of Standing Committees 2025/26.

(Motion 8)
MOVED by: J. Bagshaw
SECONDED by: V. Ducharme
THAT the South Bruce Grey Health Centre adopt the Standing Committee membership as follows. * Listing included here*

Question called – Motion CARRIED.

8.0 Strategic Matters

8.1 CEO Report

- N. Shaw referred to presentation that was circulated in the agenda package which highlighted that preparations for SBGHC strategy plan for 2026-2031 are currently underway.
- It was noted that SBGHC will be engaging with the community to solicit feedback on our strategic direction.
- Staff appreciation week took place from June 2nd to June 6th, during which employees were recognized for their hard work through daily events, including BBQs, prize draws, and a leadership video montage.
- The Service of Excellence awards held on June 10th celebrated our dedicated staff and physicians. Additionally, SBGHC celebrated Pride Month and National Indigenous Peoples Day.

9.0 Business / Committee Matters

9.1 Schedule of Board Meetings

(Motion 9)
MOVED by: J. Haggarty
SECONDED by: V. Ducharme
THAT The schedule of Borad and Board Committee meetings for 2025/26 be approved as presented/amended.
Question called – Motion CARRIED

9.2 Chief of Staff Report

- Dr. M. Ballentine provided an update on the new IHLP Syndrome (ACS) Algorithm, ADU replacement project, discussion on format of site- specific MAC, stabilization of physician staffing and document approval.
- It was noted that there has been a significant improvement in team morale in Kincardine, along with a reduction in the overall vacancy rate across the organization.

9.3 Consent Agenda Items Brought Forward, if any.

10. Next Regular Meeting

Wednesday, October 1st, 2025 @ Chesley Site (Hybrid)

11. In-Camera Meeting – Chair Decision

J. Dietrich thanked guests for attending the meeting and requested a motion to move in-camera.

(Motion 10)
MOVED by: J. Bagshaw
SECONDED by: J. Haggarty
To adjourn to an in-camera meeting at 1902 hours.
Question called - Motion CARRIED.

<u>Motion to approve in-camera resolutions:</u>

(Motion 11)
MOVED by: J. Haggarty
SECONDED by: A. Thompkins
To approve in-camera resolutions
Question called – Motion CARRIED.

12.0 Adjournment

The meeting was adjourned by consensus at 2008 hours.

Joe Dietrich
Chair

10-14-2025
Date

Nancy Shaw
CEO

10-14-2025
Date