SOUTH BRUCE GREY
HEALTH CENTRE
CHESLEY | DURHAM | KINCARDINE | WALKERTON

Minutes
Board of Directors Meeting
Wednesday, November 5th, 2025
Kincardine Conference Room / Zoom Audio/Visual Conference (Hybrid)

Present: J. Dietrich (Chair), L. Aston, J. Bagshaw, D. Braithwaite, J. Haggarty, C. Singh, A. Thompkins.

Staff: M. Legge, K. MacKenzie

Regrets: V. Ducharme, N. Shaw, L. Parsons, Dr. L. Roth, Dr. M. Ballantine, A. Wickert

Guests: None

Recording Secretary: C. Cleland

1.0 Call to Order

The Chair called the meeting to order at 1728 hours with a quorum present. Board members, and members of the public / media were welcomed to the meeting.

2.0 Presentation(s) – none.

3.0 Consent Agenda

As per the Board Meeting policy, approval of the consent agenda is obtained through the approval of the agenda.

3.1 Board of Directors Minutes – June 18th, 2025
3.2 Governance & Executive Committee Minutes – August 26th, 2025
3.3 Special Board of Directors Minutes – September 15th, 2025
3.4 Quality Improvement Committee Minutes – August 26th, 2025
  3.4.1 2025/26 Quality Improvement Work Plan
3.5 Corporate Resources Committee Minutes – September 22nd, 2025
3.6 2025/26 Board of Directors Work Plan
3.7 Correspondence – Kincardine and Walkerton ED compliments.

4.0 Approval of Agenda

Additions/Changes to Agenda

(Motion 1)
MOVED by: J. Haggarty
SECONDED by: L. Aston
THAT the Agenda be approved as presented. Question called – Motion CARRIED.

5.0 Disclosure of Conflict of interest

There was no conflict of interest declared.

The Chair reviewed the Mission, Vision, and Values and Ethical Decision Making, reminding members to consider their guidance through discussions and with decision making during the meeting.

None declared

6.0 Business/ Committee Matters

6.1 Quality Improvement Committee
No Report

6.2 Corporate Resources Committee
- J. Haggarty provided a financial summary report for the 6th month ending on September 30th, 2025.
- It was noted that agency nursing costs remain high, however our cash position is strong with September's current ratio at 1.76.

6.3 Governance & Executive Committee
- J. Dietrich provided a brief report highlighting G&EC Work plan review, balanced scorecard and the collaboration meeting with peers from Brightshores and HDH.
- It was noted that there is a Governance education workshop scheduled for next week.
- Board Member recruitment ads will be circulated in the newspapers in the next week or two.
- The timing and frequency of meetings is being reviewed and there will be a formal recommendation prepared that will be presented at the Governance and Executive committee meeting.

6.4 Kincardine Redevelopment Oversight Committee
No update

6.5 Audit Committee
No Update

6.6 Board Chair Report
- J. Dietrich noted that the listening tours have been highly productive and enjoyable to date. He will present his findings to the Board upon completion.
- Proximity Institute Research – preparation for Board chair succession.
- It was noted that the correspondence from Brenda Scott to the CEO and Board was received and addressed.
- It was noted that SBGHC still requires a Board representative for Chesley for the Remembrance Day service.

6.7 CEO Report
- D. Braithwaite (CEO designate) referred to the CEO presentation that was circulated in the agenda package, which highlighted the strategy plan roll out, joint foundation meeting, masking, upcoming flu vaccines, employee recognition days, patient safety week, the healthcare highlight award recipient, and the SBGHC's Children's holiday party.
- The was a question posed whether it would be appropriate for there to be Board member presence at the 'Coffee with Leadership' – approved by consensus.

6.7 Chief of Staff Report
- Dr. M. Ballentine – *regrets sent*

No comments

6.9 Update on Reduction on ED Hours in Chesley & Durham
No update

6.10 Education
No update

6.11 Consent Agenda brought forward if any,
None

7.0 Next Regular Meeting
December 3rd, 2025 @ 1730 hours at Haggarty Hall Room in Walkerton / Zoom (Hybrid)

8.0 In-Camera Meeting

J. Dietrich thanked guests for attending the meeting and requested a motion to move in-camera.

(Motion 2)
MOVED by: J. Haggarty
SECONDED by: L. Aston
To adjourn to an in-camera meeting at 1746 hours.
Question called - Motion CARRIED.

9.0 Return to Open Forum

The meeting moved out of in-camera at 1817 hours.

10.0 Motion to approve in-camera resolutions:

(Motion 3)
MOVED by: J. Haggarty
SECONDED by: J. Bagshaw
To approve in-camera resolutions
Question called – Motion CARRIED.

11.0 Adjournment

The meeting was adjourned by J. Bagshaw and A. Thomkins at 1820 hours.
CARRIED.