SOUTH BRUCE GREY HEALTH CENTRE
CHESLEY | DURHAM | KINCARDINE | WALKERTON

Minutes
Board of Directors Meeting
Wednesday, October 7th, 2026
Haggarty Hall / Zoom Audio/Visual Conference (Hybrid)

Present: J. Dietrich (Chair), L. Aston, J. Bagshaw, R. Box, M. Diebel, V. Ducharme, J. Kuntz, C. Morton, A. Thompkins, A. Wickert, C. Singh, M. Ballantine

Staff: P. Grubb, Director, Finance
M. Legge, Director, Quality and Engagement
K. MacKenzie, VP Corporate Services / CFO

Regrets: N. Shaw, L. Roth

Guests: P. Kerr (Media)

Recording Secretary: M. Neerhof

1.0 Call to Order

The Chair called the meeting to order at 1600 hours with a quorum present. Board members, leadership and members of the media were welcomed to the meeting.

1.2 Declaration of conflict of interest

The Chair provided an opportunity for Directors to declare any conflict of interest.

- None declared.

1.3 Consideration of Mission Vision and Values.

The Chair referenced the Mission, Vision, and Values and Ethical Decision Making, reminding members to consider their guidance through discussions and with decision making during the meeting.

2 . 0 Consent Agenda

As per the Board Meeting policy, approval of the consent agenda is obtained through the approval of the agenda.

2.1 Special Board Meeting Minutes – September 17, 2026
2.2 Special Elected Directors Meeting Minutes – September 25, 2026
2.3 Special Board Meeting Minutes – September 30, 2026
2.4 Governance & Executive Committee Meeting Minutes – September 21, 2026
2.5 Kincardine Redevelopment Oversight Committee Minutes – September 29, 2026
2.6 Correspondence – none.

3 . 0 Approval of Agenda

Additions/Changes to Agenda

(Motion 1)
MOVED by: C. Morton
SECONDED by: A. Wickert
THAT the Agenda be approved as presented.
Question called – Motion CARRIED.

5.0 Matters Requiring Decision

N/A

6.0 Matters Requiring Discussion

6.1 CEO Report

C. Singh reported.

- SBGHC's Durham Bone Mineral Densitometry has achieved accreditation status through Ontario Association of radiologists. This achievement highlights the team's commitment to quality, accuracy and excellence in providing high-quality diagnostic care.
- In September, SBGHC participated in the Workforce Discovery Tour to welcome newcomers to our area. SBGHC enjoyed the opportunity to connect, showcase careers at SBGHC and share about what it is like to live and work in our communities.
- SBGHC's Staff, Leadership and Board members were provided the opportunity to participate in cultural mindfulness training, which aimed to deepen understanding, strengthen cultural awareness and support ongoing commitment to respectful and mutually inclusive workspaces. Positive feedback was received.
- Chantelle Wilson was recognized as SBGHC's Healthcare Highlight Award recipient for September 2026.
- September marked the recognition of Environmental Services week and the National Day for Truth & Reconciliation.

6.2 COS Report

M. Ballantine reported.

- Staffing levels in the Kincardine ER remain constrained related to a temporary reduction of full time ER physician staffing.
- At the Corporate MAC meeting in September, discussions took place surrounding the following topics: AI Governance, the designation of Kincardine for the 'Using Blood Wisely' program, the central intake of CT requisitions and the success of the Kincardine CarePartners Flex Clinic.

6.3 Board Chair Report

J. Dietrich reported.

- The Senior Leadership Team was recognized for their collective leadership and coordinated efforts in supporting both the organization and Nancy during her time away.
- The Kincardine Redevelopment Project continues to meet key deadlines, with the most recent submission to the Ministry of Health being on September 30th. The team was commended for their efforts in collaboration with the Kincardine Foundation.
- The Board meeting format will remain consistent this governance cycle, tying in routine Board Policy education and meeting debriefs.
    - The meeting debrief was defined as an opportunity for all to reflect on the effectiveness of the meeting(s) and identify any matters requiring follow-up
- The Board looks forward to holding a Balanced Scorecard Workshop on October 22nd 2026.

7.0 Information Only Items (Business & Committee Matters)

7.1 Governance & Executive Committee Report

J. Dietrich reported as temporary Acting Committee Chair

- At its September meeting, a high-level costing estimate was provided regarding the Kincardine Redevelopment project.
- The By-Law & Policy Review Sub Committee continues to update Governance Documents. J. Bagshaw, A. Thompkins and C. Morton were commended for their leadership.
- Over the next month, J. Dietrich will conduct a listening tour, dedicating one-hour discussions with each Board member to gather responses on three standard questions. The questions were developed by the Governance & Executive Committee. A summary report will be prepared for the November Governance & Executive Committee.
- Following feedback received regarding Generative Discussion, it was concluded that the Board will reduce the frequency and ensure sufficient time to conduct generative discussions.
- The Board will meet on November 7th for a half day Board Retreat to develop goals and objectives for the coming Board term.

7.2 Kincardine Redevelopment Oversight Committee Report

A. Wickert advised there is no further report.

8.0 Other Business

8.1 Education – Board Policy Overview

C. Morton provided education on two Board policies, namely the Code of Conduct and Confidentiality of Information.

- The Board's policy education is intended to develop a working knowledge of the policies in place at the Board level to support informed, consistent and accountable governance.
- C. Morton led the group through a high level summary of each of the policies and provided scenarios to support the Board in applying the information received.
- Following a question surrounding spokesperson responsibilities and individual director interactions with the public, a suggestion was brought forward to include information sharing as part of the routine meeting debrief.

9.0 In-Camera Meeting – Separate Agenda

J. Dietrich thanked guests for attending the meeting and requested a motion to move in-camera.

(Motion 2)
MOVED by: T. Ducharme
SECONDED by: R. Box
To adjourn to an in-camera meeting at 1636 hours.
Question called - Motion CARRIED.

10.0 Return to Open Forum

The meeting moved out of in-camera at 1732 hours.

11.0 Motion to approve in-camera resolutions:

(Motion 3)
MOVED by: A. Wickert
SECONDED by: J. Kuntz
To approve in-camera resolutions
Question called – Motion CARRIED.

12.0 Meeting Debrief

- Following discussion around individual Director interactions with the media and public it was suggested that information fit for disclosure can be found on the Hospital / Foundation / Partner websites.
- J. Dietrich facilitated a round-table debrief, where Directors were provided the opportunity to provide feedback on the meeting.
- By general consensus, feedback was consistently positive, highlighting the Board's conscious effort to maintain high-level governance.
    - Feedback was received regarding the lack of consistency in Foundation Liaison Reports.

13. Date of Next Meeting

November 4, 2026

The meeting was terminated by R. Box and V. Ducharme at 1543 hours.

CARRIED.

Leadership and support staff were excused for an Elected Directors only informal meeting.

_____ _____
Joe Dietrich Date
Chair

_____ _____
Cara Singh Date
Acting Secretary