SOUTH BRUCE GREY
HEALTH CENTRE
CHESLEY | DURHAM | KINCARDINE | WALKERTON

Casual Multi-Site Medical Laboratory Technologist

Position posting number: 260463
Rate of Pay: $38.80 – $52.91 per hour
Union: OPSEU – HPD
Schedule: Casual Multi-Site Assignment
Location: Kincardine, Walkerton, Durham
Vacancy: New

Applications are currently being accepted for Casual Medical Laboratory Technologist positions for the Kincardine site of the South Bruce Grey Health Centre with shifts also assigned to the Walkerton and Durham sites as required.

As a member of the Laboratory Services Team, the Medical Laboratory Technologist works under the supervision of the Laboratory Manager, and in coordination with the Charge Technologists, works within his/her scope of professional practice in a team environment to collect samples and is responsible for performing a variety of diagnostic tests on patient specimens, for analysing and interpreting test results and prepare reports to assist in the diagnosis, treatment and prevention of disease. The MLT must be knowledgeable and practice in accordance with the Medical Laboratory Technology regulatory bodies including, CMLTO, Accreditation Canada Diagnostics (formerly Institute for Quality Management in Healthcare (IQMH)), and Hospital regulations and policies. In alignment with the SBGHC strategic priorities, the Laboratory Technologist may participate in user groups, and hospital-wide activities and programs and contribute to quality improvement and risk management initiatives as required.

At South Bruce Grey Health Centre, we are pleased to offer:

- Paid education and tuition support opportunities
- Competitive wages
- Previous experience transferrable for wage grid placement
- Group benefits plan (percentage in lieu of benefits for Part Time staff)
- HOOPP pension

Applicants must meet the following criteria:

- Advanced Diploma in Medical Laboratory Science
- Current registration and in good standing with the College of Medical Laboratory Technologists of Ontario (CMLTO) is required
- Current membership with the Medical Laboratory Professionals' Association of Ontario (MLPAO) or Canadian Society for Medical Laboratory Science (CSMLS) is required
- Heart & Stroke BCLS Certification preferred
- Working knowledge of lab and hospital software systems as needed
- 2 years' clinical experience with experience in Core lab disciplines (Chemistry, Hematology, Transfusion Medicine) in a hospital laboratory setting within the last two years preferred
- Demonstrated excellent phlebotomy skills (all collection methods)
- Ability to interact effectively with others within and outside of the organization (i.e. staff physicians, patients, suppliers, Ministry of Health)
- Ability to maintain accurate records and documentation

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- Experience with large and small analyzers, dedicated instruments, calibrations and microscopes
- Availability to work all shifts and weekends as scheduled
- Experience with Point of Care Testing
- Ability to function effectively in a team environment
- Skills in leadership, problem solving, decision making and critical thinking
- Ability to handle exposures to infection, noise, odors, working interruptions and high-pressure situations
- Commitment to continuous learning
- Ability to be respectful and maintain confidentiality
- Knowledge of and adherence to SBGHC Core Values (Teamwork, Empathy, Accountability, Mutual Respect, Safety)
- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at SBGHC through patient safety knowledge, skills and attitudes
- Recent satisfactory performance with demonstrated excellence in attendance required
- Knowledge of and adherence to Occupational Health & Safety and infection control principles

Employees of SBGHC are eligible to apply for funding towards maintenance of required education and certifications, in accordance with the Corporate Learning Policy.

To be considered for this position please submit cover letters and resumes to Human Resources by email to postings@sbghc.on.ca clearly indicating the posting number noted above.

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process.

Thank you for your continued interest in South Bruce Grey Health Centre. We deeply value and celebrate the principles of equity, diversity, inclusion, and belonging, as they are integral to the enrichment of our work environment. We believe that by fostering an inclusive and diverse community, we can achieve our mission of providing exceptional healthcare services to all individuals with compassion and respect. We encourage applicants from all backgrounds to apply. We welcome those who would contribute to the further diversification of our organization including, but not limited to women, racial or ethnic minorities, First Nations, Inuit, and Métis peoples, persons with Disabilities, and 2SLGBTQI+ communities.