



SOUTH BRUCE GREY HEALTH CENTRE

CHESLEY | DURHAM | KINCARDINE | WALKERTON

Temporary Full Time Charge Nurse (Acute Care & ER)

Position posting number: 2207127

Posting date: July 11, 2022 to July 17, 2022

Rate of Pay: Reference ONA Collective Agreement

Schedule: Temporary Full Time Assignment

Location: Walkerton

Applications are currently being accepted for a Temporary Full Time Charge Nurse position for the Acute Care and ER departments at the Walkerton site of the South Bruce Grey Health Centre.

This temporary position is not to exceed November 2022. If the position is going to end prior to November 2022 or exceed November 2022 two weeks' notice will be provided.

Reporting to the Patient Care Manager, the Charge Nurse has overall responsibility for patient care at the assigned site which includes the responsibility to direct and co-ordinate the work of staff assigned to the site. Directing work includes organizing workflow, leading, supporting and mentoring staff, monitoring staff performance and ensuring professional practice and hospital policies, procedures and quality standards are met along with providing input to Managers regarding staff performance. Support orientation and training of new hires.

Please contact Human Resources for the complete job description.

QUALIFICATIONS / Relevant Experience

Required:

- Registered with the Ontario College of Nurses as a Registered Nurse
- Minimum 5 years of experience in a Hospital setting required
- Med-Surg experience
- ER & Cardiac experience
- BScN – will consider applicants currently pursuing this degree
- Demonstrated advanced skills in leadership including management education/training
- Proven ability to direct individuals, lead a team and direct the work of others
- Ability to demonstrate a progressive history of continuing education
- Strong clinical skills
- Demonstrated positive attitude, receptivity to change, knowledge of change management principles
- Strong organizational skills with the ability to multi-task and prioritize workload
- Strong interpersonal and communication skills with demonstrated ability to diffuse anger, manage conflict, facilitate problem solving and achieve consensus
- Demonstrated ability to facilitate group meetings, lead projects, understanding of quality improvement and risk management principles
- Working knowledge of the applicable Collective Agreements
- Computer literacy in Microsoft Word, Outlook, Excel and internet searches
- Demonstrated excellent attendance record at or below 6% absenteeism

39-2ND STREET, SE
CHESLEY, ON N0G 1L0
T 519-363-2340
F 519-363-9871

320 COLLEGE STREET
DURHAM, ON N0G 1R0
T 519-369-2340
F 519-369-6180

1199 QUEEN STREET
KINCARDINE, ON N2Z 1G6
T 519-396-3331
F 519-396-3699

21 McGIVERN STREET, W
WALKERTON, ON N0G 2V0
T 519-881-1220
F 519-881-0452



SOUTH BRUCE GREY HEALTH CENTRE

CHESLEY | DURHAM | KINCARDINE | WALKERTON

Required Education and Certifications

- BCLS (Heart & Stroke)
- ACLS (Heart & Stroke)
- NRP
- Basic Arrhythmia Course
- 12 or 15 Lead ECG Course
- TNCC
- CTAS
- PALS or ENP

Preferred:

- Previous experience in discharge planning or case management
- Knowledge of community resources and how to access them
- Experience in Obstetrical

Please submit resumes to Human Resources by email to postings@sbghc.on.ca clearly indicating the posting number noted above. Acknowledgement of receipt of resumes will be completed prior to the closing date of this vacancy.

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process

Note: As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department. Successful candidates will be required to submit proof of COVID-19 vaccination (two doses) from the Ontario Ministry of Health website or other authorized source directly to the Occupational Health and Safety department. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation to determine if you are exempt from this requirement to the recruitment team.

39-2ND STREET, SE
CHESLEY, ON N0G 1L0
T 519-363-2340
F 519-363-9871

320 COLLEGE STREET
DURHAM, ON N0G 1R0
T 519-369-2340
F 519-369-6180

1199 QUEEN STREET
KINCARDINE, ON N2Z 1G6
T 519-396-3331
F 519-396-3699

21 McGIVERN STREET, W
WALKERTON, ON N0G 2V0
T 519-881-1220
F 519-881-0452



**SOUTH BRUCE GREY
HEALTH CENTRE**

CHESLEY | DURHAM | KINCARDINE | WALKERTON

39-2ND STREET, SE
CHESLEY, ON N0G 1L0
T 519-363-2340
F 519-363-9871

320 COLLEGE STREET
DURHAM, ON N0G 1R0
T 519-369-2340
F 519-369-6180

1199 QUEEN STREET
KINCARDINE, ON N2Z 1G6
T 519-396-3331
F 519-396-3699

21 MCGIVERN STREET, W
WALKERTON, ON N0G 2V0
T 519-881-1220
F 519-881-0452