



# SOUTH BRUCE GREY HEALTH CENTRE

CHESLEY | DURHAM | KINCARDINE | WALKERTON

## Casual Registered Nurse (Acute Care & ER)

**Position posting number:** 2208154

**Rate of Pay:** Reference ONA Collective Agreement

**Schedule:** Casual Assignment

**Location:** Kincardine

Applications are currently being accepted for a Casual Registered Nurse position for the Acute Care & ER departments at the Kincardine site of the South Bruce Grey Health Centre.

This position is a unionized role under the ONA Collective Agreement. Working conditions are also in accordance with SBGHC's Policies and Ontario's Employment Standards Act (ESA 2000). Reference ONA Collective Agreement and SBGHC's ONA Casual Employees Policy (Available on the DMS – HR-P48).

Note: a new Letter of Understanding is being developed for insertion into the ONA Local Collective Agreement and will be available prior to hire. Casual RN's will not be required to commit to a minimum threshold of availability outside of what is outlined in the ONA Casual Employee Policy.

### Applicants must meet the following criteria:

- Current Registration with the Ontario College of Nurses as an R.N.
- Must possess Perioperative Nursing Certificate (those currently enrolled and nearing completion may be considered)
- Responsibilities include ability to function in circulating, scrub, recovery and day surgery roles
- Recent Perioperative experience preferred
- Maximum response time for on call shifts and after-hours coverage is 30 minutes to the Walkerton site
- Ability to support the inpatient unit as required
- Fulfillment of Team Leader duties as required
- Strong computer skills for power chart and order entry required
- Excellent organizational and patient assessment skills
- Excellent communication and collaboration skills with patients, families and other healthcare professionals
- Commitment to continuing education and professional development
- Ability to respect and maintain confidentiality
- Knowledge of and adherence to SBGHC Core Values (Teamwork, Empathy, Accountability, Mutual Respect, Safety)
- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at SBGHC through patient safety knowledge, skills and attitudes
- Recent satisfactory performance with demonstrated excellence in attendance required
- Knowledge of and adherence to Occupational Health & Safety and infection control principles

### Required Education and Certifications (Before start or within 6 months)

- BCLS (Heart & Stroke)
- ACLS (Heart & Stroke)

39-2ND STREET, SE  
CHESLEY, ON N0G 1L0  
T 519-363-2340  
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- NRP
- Basic Arrhythmia Course
- 12 or 15 Lead ECG Course
- PACU Course

Employees of SBGHC are eligible to apply for funding towards maintenance of required education and certifications, as per the Corporate Learning Policy.

**To be considered for this position please submit cover letters and resumes to Human Resources by email to [postings@sbghc.on.ca](mailto:postings@sbghc.on.ca) clearly indicating the posting number noted above.**

Note: As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department. Successful candidates will be required to submit proof of COVID-19 vaccination (two doses) from the Ontario Ministry of Health website or other authorized source directly to the Occupational Health and Safety department. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation to determine if you are exempt from this requirement to the recruitment team.

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process.

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