



## Temporary Full Time Healthcare Aide (HCA)

**Position posting number:** 2208162

**Rate of Pay:** Reference OPSEU Service Collective Agreement

**Schedule:** Temporary Full Time Assignment

**Location:** Chesley

South Bruce Grey Health Centre provides a full range of primary acute care hospital services to meet the needs of our four communities Chesley, Durham, Kincardine, Chesley and surrounding areas. SBGHC is currently seeking Temporary HCA who are passionate about providing quality patient-centred care as part of a multi-disciplinary care team.

**This temporary position is expected to be in place until September 2023. If the position is going to end prior to September 2023 or be extended past September 2023 two weeks' notice will be provided.**

### Major and/or Key Elements

- Providing those functions which provide for the personal care of patients with an acceptable level of skill, with sense of responsibility and respect for privacy
- Assists in nursing process by observing and reporting changes in the patient's physical and emotional condition.
- Maintains effective communication and good human relations with patients, families and fellow staff, using appropriate lines of communication.
- Assists in maintaining a safe, neat and clean environment for patients and personnel by following safety policies and procedures and reporting hazardous situations in an appropriate manner
- Participates in internal and external in-service education to keep informed of current trends in patient care practices

### What we are looking for:

- Secondary School Graduation diploma required
- Heart & Stroke BCLS certification required upon hire or within 2 months
- Prior experience working in a health care facility (preferred)
- Effective computer skills for power chart and order entry
- Rotating shifts and weekend availability
- Excellent organizational skills
- Excellent communication and collaboration skills with patients, families and other healthcare professionals
- Ability to function as a team member in a collaborative environment
- Ability to accept direction and work independently
- Excellent problem-solving, decision-making and interpersonal skills
- Must be self-directed and work with minimal supervision
- Ability to respect and maintain confidentiality
- Knowledge of and adherence to SBGHC Core Values (Teamwork, Empathy, Accountability, Mutual Respect, Safety)



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- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at SBGHC through patient safety knowledge, skills and attitudes
- Recent satisfactory performance with demonstrated excellence in attendance required
- Knowledge of and adherence to Occupational Health & Safety and infection control principles

Employees of SBGHC are eligible to apply for funding towards maintenance of required education and certifications, as per the Corporate Learning Policy.

**To be considered for this position please submit cover letters and resumes to Human Resources by email to [postings@sbghc.on.ca](mailto:postings@sbghc.on.ca) clearly indicating the posting number noted above.**

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process.

Note: As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department. Successful candidates will be required to submit proof of COVID-19 vaccination (two doses) from the Ontario Ministry of Health website or other authorized source directly to the Occupational Health and Safety department. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation to determine if you are exempt from this requirement to the recruitment team.