

Patient Care Manager

Position posting number: 2210205

Posting date: October 12, 2022

Rate of Pay: Reference Non-Union

Schedule: Full Time Assignment

Location: Kincardine

South Bruce Grey Health Centre is currently accepting applications for (1) Full Time Patient Care Manager to join our team.

POSITION PURPOSE

A team player who has overall responsibility for patient care at the designated site and program, and in the absence of senior management has overall responsibility for the operations of the hospital site for a tour of duty. Directly responsible to the Director Clinical Service and Chief Nursing Executive. Is responsible for leadership and operations of the services, professional practice and the quality of care. Leads and collaborates with the interprofessional team to achieve operational efficiency, manage budgets and resources and develop a high performing team and a positive work environment focusing on patient-centered care. Works with the leadership team to achieve program goals. Accountable for ensuring that care requirements are met and that patient care issues and concerns identified by patients and their families are addressed.

POSITION QUALIFICATIONS AND PREREQUISITES

- Currently registered with the College of Nurses of Ontario;
- BSc Nursing with a graduate degree in a relevant field preferred
- Minimum five (5) years recent direct patient care experience in an acute medical or hospital setting
- Minimum two (2) years related acute hospital administration experience, preferably in a supervisory/managerial capacity
- Rural health care experience preferred
- Excellent written and verbal communication, interpersonal and negotiation skills
- Ability to be flexible and adapt to change in a rapidly changing work environment
- Demonstrated ability to work independently and make well informed decisions, exercise sound judgement and use considerable initiative.
- Knowledge of legislation provisions which impact on work performed (i.e. Excellent Care for All Act, Employment Standards Act etc.)
- Knowledge and familiarity with staff scheduling, workload measurement, budgets, labour relations and hospital operations preferred
- Ability to engage and support all hospital staff in carrying out their roles and responsibilities
- Excellent time management with demonstrated ability to coordinate numerous and diverse activities, organizing and prioritizing appropriately to meet demands and expectations
- Savvy change facilitator with a proven track record of implementing effective and sustainable change initiatives while building effective teams
- Highly developed critical thinking skills and ability to conceptualize and analyze problems, make critical decisions and work without supervision and in a dynamic fashion in order to meet hospital needs.
- Demonstrated commitment to patient and family centred principles and care
- Strong computer skills (e.g., Microsoft Office Suite and Cerner) as well as the ability and willingness to learn software programs relating to the role.
- Available for regular assignment of Hospital Administrator On-Call responsibilities (assigned on a rotating basis to cover evenings and weekends)
- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at SBGHC through patient safety knowledge, skills and attitudes
- Knowledge of and adherence to Occupational Health & Safety and Infection Control Principles

To be considered for this position please submit resumes to Human Resources no later than Tuesday, October 25, 2022 by email to postings@sbghc.on.ca clearly indicating the posting number noted above.



**SOUTH BRUCE GREY
HEALTH CENTRE**
CHESLEY | DURHAM | KINCARDINE | WALKERTON

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process.