



SOUTH BRUCE GREY HEALTH CENTRE

CHESLEY | DURHAM | KINCARDINE | WALKERTON

Full Time Charge Nurse (Acute Care & ER)

Position posting number: 2307124

Rate of Pay: Reference ONA Collective Agreement

Schedule: Full Time Assignment

Location: Kincardine

Applications are currently being accepted for a Full Time Charge Nurse position for the Acute Care and ER departments at the Kincardine site of the South Bruce Grey Health Centre. Reporting to the Patient Care Manager, the Charge Nurse delegates tasks, shares clinical knowledge with colleagues, new nurses and students, and acts as a resource for the nursing staff. Additionally, the Charge Nurse manages the daily activities of patient flow and staffing needs specific to their departments. The Charge Nurse also completes regular check-ins with the staff and departments to assist in facilitating the care needs of patients while assisting the PCM in tasks as directed.

The Charge Nurse may be responsible for patient assignments as required, and the schedule may be adjusted with notice as required to meet the needs of the department.

Please contact Human Resources for the complete job description.

QUALIFICATIONS / Relevant Experience

Required:

- Registered with the Ontario College of Nurses as a Registered Nurse
- Minimum 5 years of experience in a Hospital setting required
- Experience in Med-Surg and Emergency required
- BScN – will consider applicants currently pursuing this degree
- Demonstrated advanced skills in leadership including management education/training
- Proven ability to, lead a team, coordinate and provide direction to the work of others
- Ability to demonstrate a progressive history of continuing education
- Strong clinical skills
- Demonstrated positive attitude, receptivity to change, knowledge of change management principles
- Strong organizational skills with the ability to multi-task and prioritize workload
- Strong interpersonal and communication skills with demonstrated ability to diffuse and manage conflict, facilitate problem solving and achieve consensus
- Demonstrated ability to facilitate group meetings, lead projects, understanding of quality improvement and risk management principles
- Working knowledge of the applicable Collective Agreements
- Computer literacy in Microsoft Word, Outlook, Excel and internet searches
- Rotating shifts and weekend availability

39-2ND STREET, SE
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F 519-363-9871

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Required Education and Certifications

- BCLS (Heart & Stroke)
- ACLS (Heart & Stroke)
- NRP
- Basic Arrhythmia Course
- 12 or 15 Lead ECG Course
- TNCC
- CTAS
- PALS or ENP

Preferred:

- Previous experience in discharge planning or case management
- Knowledge of community resources and how to access them

To be considered for this position please submit cover letters and resumes to Human Resources by email to postings@sbghc.on.ca clearly indicating the posting number noted above.

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process.

Note: As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department. Successful candidates will be required to submit proof of COVID-19 vaccination (two doses) from the Ontario Ministry of Health website or other authorized source directly to the Occupational Health and Safety department. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation to determine if you are exempt from this requirement to the recruitment team.

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