



# SOUTH BRUCE GREY HEALTH CENTRE

CHESLEY | DURHAM | KINCARDINE | WALKERTON

## Full Time Multi-Site Registered Practical Nurse (OR/Acute Care)

**Position posting number:** 240110

**Rate of Pay:** Reference OPSEU Service Collective Agreement

**Schedule:** Full Time Multi-Site Assignment

**Location:** Walkerton, Kincardine

Applications are currently being accepted for a Full Time Registered Practical Nurse position for the OR and Acute Care departments at the Walkerton and Kincardine sites of the South Bruce Grey Health Centre. Reporting to the Patient Care Manager, the Perioperative RPN in the Operating Room assesses perioperative patient needs, performs activities that demonstrate nursing accountability and safely and adequately provides and utilizes equipment and supplies based on need and evaluates patient outcomes.

### Applicants must meet the following criteria:

- Registered with the Ontario College of Nurses as a Registered Practical Nurse
- Successful completion of the Perioperative Nursing certificate (and preferably at least two years of OR experience)
- Ability to scrub for all types of cases
- Knowledge of the current ORNAC standards
- Ability to adapt to a rapidly changing work environment
- Ability to function as a team member
- Ability to be flexible and adaptable to flex time to meet unit's need
- Proven written and verbal communication skills
- Demonstrated problem solving, decision making and organizational skills
- Ability to respond to urgent/emergency situations
- Must be willing to take call and be available to reach the hospital within 30 minutes
- Recent Acute Care experience preferred
- Demonstrated strong patient/family health teaching skills
- Demonstrated effective professional, interpersonal, and therapeutic communication skills required
- Strong observation, interpersonal, facilitation and communication skills
- Thorough knowledge of nursing principles and demonstrated competence in procedures and practice in accordance with the Standards of Nursing Practice and entry to practice competencies for Registered Practical Nurses, of the College of Nurses of Ontario and regulations of the Regulated Health Professions Act
- Demonstrates knowledge, experience and the ability to care for patients with the following: initiation and maintenance of IV therapy, administration of medication above the drip chamber, blood and blood product administration, blood glucose monitoring, nasogastric tubes, wound management skills, routine and additional infection control precautions, normal and abnormal lab values
- Demonstrated ability and desire to work in a collaborative team approach and to adhere to accepted standards of personal conduct

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- Commitment to continued professional development and learning
- Must be able to work independently
- Willingness to participate in process improvement
- Committed to the values of the corporation and to courtesy and compassion in patient care
- A positive work and attendance record is essential
- Evidence of ongoing professional development
- Basic computer literacy required e.g. email, clinical applications, intra/internet
- Knowledge and adherence to Occupational Health and Safety, Infection Control, and Health Centre policies and procedures.

## **Required Education and Certifications**

### **Before start or within 3 months**

- BCLS (Heart & Stroke)

### **Before start or within 18 months**

- OR Certificate (proof of registration required within 3 months and course completion required within 18 months). Note that SBGHC may have funding opportunities available for completion of the required Perioperative courses. Please inquire with Human Resources on how to apply for educational assistance.

Employees of SBGHC are eligible to apply for funding towards maintenance of required education and certifications, as per the Corporate Learning Policy.

**To be considered for this position please submit cover letters and resumes to Human Resources by email to [postings@sbghc.on.ca](mailto:postings@sbghc.on.ca) clearly indicating the posting number noted above.**

Note: As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department. Successful candidates will be required to submit proof of COVID-19 vaccination (two doses of the COVID-19 vaccine (primary series, boosters and/or XBB) OR one dose of XBB vaccine at least 14 days prior to start date) from the Ontario Ministry of Health website or other authorized source directly to the Occupational Health and Safety department. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation to determine if you are exempt from this requirement to the recruitment team.

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process.

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