

Nurse Externship

Position posting number: 240350

Posting date: April 26, 2024

Rate of Pay: \$22.72/hour

Schedule: Full Time or Part Time

Location: Chesley, Durham, Kincardine, Walkerton

South Bruce Grey Health Centre (SBGHC) is currently accepting applications for Temporary Nurse Externs. This externship is to support the transition of new nurses and International Educated Nurses (IEN's) into the clinical work environment and is a partnership in which SBGHC supports the Extern's growth, development, and learning.

This opportunity is estimated to be 12-18 months with the possibility of an extension. The successful applicants will be required to work at all four sites (Chesley, Durham, Kincardine, and Walkerton) and will report to the Patient Care Manager at their main site. Depending on staffing needs, the Extern's scheduled location may be shifted to ensure operational needs are being met. Re-deployment to any site may also be required on short notice. Hours for this position will be casual to meet your needs during the school months (September to April), with up to full-time hours scheduled during the summer months.

The length of the position will vary dependent on the Extern's availability, needs of the hospital and timeframe in which the nurse will become licensed with the College of Nurses Ontario (CNO). Once Registered with the College of Nurses Ontario (CNO) applicants will be able to apply for permanent opportunities available at the South Bruce Grey Health Centre. Should the externship end prior to the Extern becoming Registered with the CNO, 2 weeks' notice will be provided.

Program Eligibility

To be eligible for this exciting opportunity you must currently be a BScN student or an Internationally Educated Registered Nurse (IEN) who has initiated registration with the CNO and has received a letter of direction to meet CNO requirements for nursing registration.

All BScN nursing students and IENs are welcome to apply.

Position Summary

These positions are intended to provide opportunities for learning and skill development in a variety of units and sites. Under the direction of registered staff, the Nurse Extern participates in the personal care of patients to assist them in performing activities of daily living. The Nurse Extern also performs specific interventions for individual care plans while at the same time working closely with the interdisciplinary team.

Applicants must meet the following criteria:

- BScN Student or Internationally Educated Nurse (IEN)
- Possess current Basic Life Support or willingness to obtain
- Previous experience in a health care setting, preferable a hospital setting
- Attention to detail and accuracy
- Strong observation, interpersonal, and communication skills, including written and computer
- Available for all shifts and availability to be re-deployed to all sites
- Ability to take direction and work in a rapidly changing environment
- Excellent organizational, problem solving, decision making and interpersonal skills
- Excellent communication and collaboration skills with patients, families and other healthcare professionals
- Ability to respect and maintain confidentiality
- Knowledge of and adherence to SBGHC Core Values (Teamwork, Empathy, Accountability, Mutual Respect, Safety)
- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at SBGHC through patient safety knowledge, skills and attitudes
- Knowledge of and adherence to Occupational Health & Safety and infection control principles



Please submit cover letters and resumes to Human Resources by email to postings@sbghc.on.ca clearly indicating the posting number noted above.

Note: As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department. Successful candidates will be required to submit proof of COVID-19 vaccination (two doses of the COVID-19 vaccine (primary series, boosters and/or XBB) OR one dose of XBB vaccine at least 14 days prior to start date) from the Ontario Ministry of Health website or other authorized source directly to the Occupational Health and Safety department. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation to determine if you are exempt from this requirement to the recruitment team.

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process.