SOUTH BRUCE GREY
HEALTH CENTRE
CHESLEY | DURHAM | KINCARDINE | WALKERTON

Full Time Registered Nurse (RN) Resource Team (Acute Care & ER)

Position posting number: 260477
Rate of Pay: $41.15 – $58.98 per hour
Union: ONA
Schedule: Full Time Assignment
Location: Chesley, Durham, Kincardine, Walkerton
Vacancy: New

Applications are currently being accepted for four Full Time Registered Nurse (RN) Resource Team position for the Acute Care and ER departments of the South Bruce Grey Health Centre.

The successful applicants homesite will be either Walkerton or Kincardine and will be at times required to be reassigned to any of the other 3 sites, within SBGHC, in accordance with the Registered Nurse (RN) Resource Team Letter of Understanding dated April 23, 2026.

As a member of the Resource Team, the RN will be assigned to cover vacancies or assigned to sites requiring additional staffing support. The RN will work collaboratively as part of the interprofessional team to provide care to patients with stable and predictable outcomes, within the defined scope of practice established by the College of Nurses of Ontario (CNO). The RN is responsible for health promotion, assessment, care provision, and treatment of health conditions through supportive, preventive, therapeutic, palliative, and rehabilitative interventions, with the goal of achieving or maintaining optimal patient function.

The Registered Nurse (RN) Resource Team position reports to the Manager of Patient Care at the assigned work site and to the Health Systems Coordinator regarding scheduling and assignment coordination.

Why Join the Resource Team?
The Resource Team RN role offers a dynamic and rewarding opportunity to broaden your clinical skills while supporting patient care across multiple sites. This position provides exposure to diverse care settings, patient populations, and interdisciplinary teams, allowing you to continuously build knowledge, enhance adaptability, and strengthen clinical judgment. Ideal for nurses who enjoy variety, collaboration, and ongoing professional growth, the Float Pool offers meaningful learning experiences while making a direct impact where support is needed most.

Applicants must meet the following criteria:
- Registered with the Ontario College of Nurses as a Registered Nurse
- Diploma/Degree from a recognized College/University, BScN preferred
- Acute Care experience preferred
- ER & Cardiac experience preferred
- Excellent organizational and problem-solving skills with an ability to set priorities
- Demonstrated strong patient/family health teaching skills
- Demonstrated effective professional, interpersonal, and therapeutic communication skills required

- Strong critical thinking, assessment, observation, interpersonal, facilitation and communication skills
- Thorough knowledge of nursing principles, and demonstrated competence in procedures and practice in accordance with the Standards of Nursing Practice and entry to practice competencies for Registered Nurses, of the College of Nurses of Ontario and regulations of the Regulated Health Professions Act
- Demonstrates knowledge, experience and the ability to care for patients with the following: initiation and maintenance of IV therapy, administration of medication above the drip chamber, blood and blood product administration, blood glucose monitoring, nasogastric tubes, wound management skills, routine and additional infection control precautions, normal and abnormal lab values
- Demonstrated ability and desire to work in a collaborative team approach and to adhere to accepted standards of personal conduct
- Commitment to continued professional development and learning
- Must be able to work independently
- Willingness to participate in process improvement
- Committed to the values of the corporation and to courtesy and compassion in patient care
- A positive work and attendance record is essential
- Evidence of ongoing professional development
- Basic computer literacy required e.g. email, clinical applications, intra/internet
- Knowledge and adherence to Occupational Health and Safety, Infection Control, and Health Centre policies and procedures

Required Education and Certifications

Before start or within 3 months

- BCLS (Heart & Stroke)
- ACLS (Heart & Stroke)
- PALS

Before start or within 6 months

- NRP
- CTAS

Before start or within 1 year

- ECG Interpretation
- Defibrillation Certification

Preferred Education and Certifications

- TNCC
- Cardiac Rhythm Interpretation
- Coronary Care 1

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Employees of SBGHC are eligible to apply for funding towards maintenance of required education and certifications, as per the Corporate Learning Policy.

To be considered for this position please submit cover letters and resumes to Human Resources by email to postings@sbghc.on.ca clearly indicating the posting number noted above.

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process.

Thank you for your continued interest in South Bruce Grey Health Centre. We deeply value and celebrate the principles of equity, diversity, inclusion, and belonging, as they are integral to the enrichment of our work environment. We believe that by fostering an inclusive and diverse community, we can achieve our mission of providing exceptional healthcare services to all individuals with compassion and respect. We encourage applicants from all backgrounds to apply. We welcome those who would contribute to the further diversification of our organization including, but not limited to women, racial or ethnic minorities, First Nations, Inuit, and Métis peoples, persons with Disabilities, and 2SLGBTQI+ communities.